

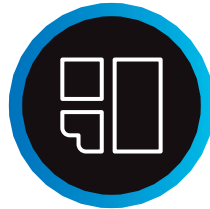
3M Preferred Installer

This certificate validates that

ADAM FREEMAN

has been awarded the following accreditation

3M Windows, Walls and Floors Preferred Installer



Window, Walls
& Floors


Commercial Solutions Division

6/23/2021
Date


3M Films Training Coordinator

6/23/2021
Date





3M Endorsed
Installer

ADAM FREEMAN

has been authorized as a

3M Endorsed Architectural Graphics Installer



Architectural

3M Endorsed Architectural Test Administrator

6-23-2015

Date





Certifies that

Adam Freeman

Installer

Advertising Systems, Inc

Company

Has successfully completed the 3M Certification Training Program
on the proper application of Scotchgard™ Paint Protection Film.

December 11, 2013

Date

Chetan Salian

3M Representative

EPD

3M Certified Training Facility

Michael Kim

3M Technical Specialist





3M Certified
Graphics Installation
Company

3M Commercial Branding and Transportation Division certifies that

Advertising Systems, Inc.

Having successfully fulfilled the membership requirements established by the United Application Standards Group and 3M Commercial Branding and Transportation Division, Advertising Systems, Inc., is hereby entitled to all privileges and benefits appertaining thereto.

Valid 2026
Certified 01/21/2014

A handwritten signature in black ink, appearing to read 'Trace George'.

UASG President


A handwritten signature in black ink, appearing to read 'Daniel J. McShane'.

3M Commercial Graphics Division

Effect of Certificate. This Certificate has been issued to demonstrate that the recipient has qualified as a 3M Certified Graphics Installation Company as of the date issued. Please refer to https://www.3m.com/3M/en_US/learning-marketplace/commercial-solutions-academy/graphics-signage/ for additional information about the 3M Certified Installation Company Program. The issuance of this Certificate shall in no manner be construed as or relied upon by recipient or any third parties as a representation or warranty by 3M as to product or installation performance.



EASTMAN



This certificate acknowledges that

Adam Freeman

has completed factory-sponsored installation
training of Professional Quality Architectural
Safety & Security Film Products
by Eastman Chemical Company
in the month of May 2014.



Technical Service Representative

FELLERS

CERTIFIED

This certificate is awarded to

Advertising Systems Inc.

*In recognition of successfully completing the requirements
to become a FELLERS Certified Vehicle Wrap Installer
Awarded September 2006.*



Frank Fellers



Lori Fellers

CERTIFICATE OF ACHIEVEMENT



GOLD SAFETY AWARD

This acknowledgement certifies that on 02/27/2025

Advertising Systems, Inc.

has successfully completed the Highwire Independent Safety Assessment Program and has achieved the Certificate of Completion for the trade

Division 10 - Specialties

Garrett Burke, President, Highwire

HIGHWIRE

Safety Assessment Results

Total Score	91 / 100
Injury & Illness	40 / 45 points
EMR	5 / 10
DART	15 / 15
Recordable Case	15 / 15
No of Fatalities	0:5 points awarded
OSHA Experience	10 / 10 points
Advanced Initiatives	5 / 5 points
Program Elements	10 / 10 points
Management Systems	28 / 30 points
Review of Safety Manual	2 points deducted

Safety Account Expires: Oct 4, 2025 Injury/Illness Data Valid Until Feb 1, 2026

#ec5c300b-53e0-4845-a0e7-f3cee07e5f59



Certificate of Completion



360training.com[®]

This Certifies That

Adam Freeman

is awarded this certificate for

OSHA 30 Hour Outreach Training Program - Construction

Credit Hours: 30.00

Completion Date: 03/04/2019

Curtis Chambers, Trainer C 26-0106073 and G 26-0079775

"As an OSHA authorized trainer, I verify that I have conducted this OSHA outreach training class in accordance with OSHA Outreach Training Program requirements. I will document this class to my authorizing OSHA training organization. Upon successful review of my documentation, I will provide each student their completion card within 90 days of the end of the class."

6801 N Capital of Texas Hwy, Suite 150 ♦ Austin, TX 78731 ♦ 877.881.2235 ♦ www.360training.com

Certificate of Completion



360training.com[®]

This Certifies That

James Burt

is awarded this certificate for

OSHA 30 Hour Outreach Training Program - Construction

Credit Hours: 30.00

Completion Date: 03/05/2019

Curtis Chambers, Trainer C 26-0106073 and G 26-0079775

"As an OSHA authorized trainer, I verify that I have conducted this OSHA outreach training class in accordance with OSHA Outreach Training Program requirements. I will document this class to my authorizing OSHA training organization. Upon successful review of my documentation, I will provide each student their completion card within 90 days of the end of the class."

6801 N Capital of Texas Hwy, Suite 150 ♦ Austin, TX 78731 ♦ 877.881.2235 ♦ www.360training.com

Certificate of Completion

Adam Freeman

has successfully completed

Construction Fall Protection

OSHA 1926 Subpart M Training

Tested On: 6/7/16

HRS/CEU/CME: 2.0/0.2/2.0

certificate number

FAD73D5A-2D08-11E6-861D-9457A56B2AFC

Trained & Tested at:

www.ComplianceTrainingOnline.com



compliance training
ONLINE

a division of **KRIST** INCORPORATED

CTO

Certificate of Completion

James Burt

has successfully completed

Construction Fall Protection

OSHA 1926 Subpart M Training

Tested On: 6/7/16

HRS/CEU/CME: 2.0/0.2/2.0

certificate number

6BAC0256-2CCF-11E6-861D-9457A56B2AFC

Trained & Tested at:

www.ComplianceTrainingOnline.com



compliance training
ONLINE

a division of **KRIST** INCORPORATED

CTO

Certificate of Completion

Adam Freeman

has successfully completed

Scissor Lift Safety

OSHA 29 CFR Subpart L 1926.452(w) Training

Tested On: 6/11/16

HRS/CEU/CME: 2.0/0.2/2.0

certificate number

B96F8546-2FE5-11E6-861D-9457A56B2AFC

Trained & Tested at:

www.ComplianceTrainingOnline.com



compliance training
ONLINE

a division of **KRIST** INCORPORATED

CTO

Certificate of Completion

James Burt

has successfully completed

Scissor Lift Safety

OSHA 29 CFR Subpart L 1926.452(w) Training

Tested On: 6/13/16

HRS/CEU/CME: 2.0/0.2/2.0

certificate number

57AD02A7-31CC-11E6-861D-9457A56B2AFC

Trained & Tested at:

www.ComplianceTrainingOnline.com



a division of **KRIST** INCORPORATED

CTO

Certificate of Completion

James Burt III

has Completed Eco-Lomella® Certified Training
and is Authorized to Install Eco-Lomella® Wall Protection.

Valid through 05/27/2025


ASI Test Administrator



5/24/20
Completion Date

Certificate of Completion

Adam Freeman

has Completed Eco-Lomella® Certified Training
and is Authorized to Install Eco-Lomella® Wall Protection.

Valid through 04/28/2025


ASI Test Administrator



4/17/20
Completion Date

Instructor Certification

Adam Freeman

has Completed Sufficient Training and is Authorized to
Instruct Eco-Lomella® Certification Courses.

Valid through 01/31/2025


Authorized Representative



11/27/19
Completion Date